

Note: Reported data do not include revisions made through the Prior Year Data Revision System for any institution prior to collection

Human Resources 2011-12

Institution: Santa Clara University (122931)

User ID: super1

Human Resources Screening Questions

Does your institution have any **part-time** staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Does your institution have 15 or more full-time staff?

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, **Part G** is **NOT** applicable to your institution and you will **NOT** be required to report data for **Part G**.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Institution: Santa Clara University (122931)

User ID: super1

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff** section (*long version*).

Yes No

Institution: Santa Clara University (122931)

User ID: super1

Part A - Employees by Assigned Position - Full-time staff

Number of **full-time** staff by faculty status and primary function/occupational activity

As of November 1, 2011

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	281	86	116		483
<u>Instruction/research/public service</u>					
Primarily instruction + Instruction/research/public service	281	86	116	0	483
<u>Primarily research</u>					
<u>Primarily public service</u>					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	281	86	116	0	483
<u>Executive/administrative/managerial</u>				227	227
<u>Other professionals (support/service)</u>				282	282
<u>Technical and paraprofessionals</u>				29	29
<u>Clerical and secretarial</u>					200
				200	

Back to top

Skilled crafts				24	24
Service/Maintenance				73	73
Total full time	281	86	116	835	1,318
Total from prior year	282	80	86	808	1,256

Institution: Santa Clara University (122931) User ID: super1

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2011

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction			117	203	320	
Instruction/research/public service						
Primarily instruction + Instruction/research/public service	0	0	117	203	320	0
Primarily research						
Primarily public service						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	117	203	320	0
Executive/administrative/managerial				3	3	
Other professionals (support/service)				26	26	
Technical and paraprofessionals				4	4	
Clerical and secretarial				19	19	
Skilled crafts						
Service/Maintenance				1	1	
Total part time			117	256	373	
Total from prior year			136	311	447	

Institution: Santa Clara University (122931) User ID: super1

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

As of November 1, 2011

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	483	448	320	391	0		803
Instruction/research/public service							
Primarily instruction + Instruction/research/public service	483	448	320	391	0	0	803
Primarily research							
Primarily public service							
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	483	448	320	391	0	0	803
Executive/administrative/managerial	227	177	3	3	0		230
Other professionals (support/service)	282	300	26	26	0		308
Technical and paraprofessionals	29	27	4	4	0		33
Clerical and secretarial	200	198	19	21	0		219
Skilled crafts	24		0		0		24
Service/Maintenance	73	106	1	2	0		74
Grand total	1,318	1,256	373	447	0		1,691

Institution: Santa Clara University (122931) User ID: super1

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2011

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total

[Back to top](#)

Men					
Professors	<input type="text"/>	<input type="text" value="101"/>	<input type="text"/>	<input type="text"/>	101
Associate professors	<input type="text"/>	<input type="text" value="83"/>	<input type="text" value="1"/>	<input type="text"/>	84
Assistant professors	<input type="text"/>	<input type="text" value="43"/>	<input type="text"/>	<input type="text"/>	43
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Lecturers	<input type="text"/>	<input type="text" value="37"/>	<input type="text"/>	<input type="text"/>	37
No academic rank	<input type="text"/>	<input type="text" value="13"/>	<input type="text" value="3"/>	<input type="text"/>	16
Total men		277	4		281
Total men from prior year		261	4		
Women					
Professors	<input type="text"/>	<input type="text" value="41"/>	<input type="text"/>	<input type="text"/>	41
Associate professors	<input type="text"/>	<input type="text" value="60"/>	<input type="text" value="0"/>	<input type="text"/>	60
Assistant professors	<input type="text"/>	<input type="text" value="37"/>	<input type="text"/>	<input type="text"/>	37
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Lecturers	<input type="text"/>	<input type="text" value="49"/>	<input type="text"/>	<input type="text"/>	49
No academic rank	<input type="text"/>	<input type="text" value="9"/>	<input type="text" value="6"/>	<input type="text"/>	15
Total women		196	6		202
Total women from prior year		177	6		
Total (men + women)		473	10		483
Total from EAP					483
Total from prior year (Salaries section)		438	10		448

Institution: Santa Clara University (122931)

User ID: super1

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2011

Gender and academic rank	Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	<input type="text" value="101"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	101
Associate Professors	<input type="text" value="79"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	83
Assistant Professors	<input type="text" value="1"/>	<input type="text" value="42"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	43
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Lecturers	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="37"/>	<input type="text" value="0"/>	37
No academic rank	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="12"/>	<input type="text" value="0"/>	13
Total men	182	46	49	0	277
Total men prior year	187	40	34	0	261
Women					
Professors	<input type="text" value="41"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	41
Associate Professors	<input type="text" value="57"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	60
Assistant Professors	<input type="text" value="0"/>	<input type="text" value="37"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	37
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Lecturers	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="49"/>	<input type="text" value="0"/>	49
No academic rank	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	9
Total women	98	40	58	0	196
Total women prior year	93	40	44	0	177
Total (men + women)	280	86	107	0	473

Back to top

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2011				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Associate Professors	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Assistant Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
No academic rank	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	3
Total men	1	0	3	0	4
Total men prior year	1	0	3	0	4
Women					
Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Associate Professors	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Assistant Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
No academic rank	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	6
Total women	0	0	6	0	6
Total women prior year	1	0	5	0	6
Total (men + women)	1	0	9	0	10

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

Gender and academic rank	As of November 1, 2011			
	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	101	<input type="text" value="14,605,202"/>	144,606	141,057
Associate professors	83	<input type="text" value="8,329,851"/>	100,360	98,209
Assistant professors	43	<input type="text" value="3,701,631"/>	86,084	83,834
Instructors		<input type="text"/>		
Lecturers	37	<input type="text" value="2,391,467"/>	64,634	67,455
No academic rank	13	<input type="text" value="831,784"/>	63,983	73,208
Total men	277	29,859,935	107,798	109,688
Women				
Professors	41	<input type="text" value="5,545,510"/>	135,256	136,705
Associate professors	60	<input type="text" value="5,897,277"/>	98,288	96,252
Assistant professors	37	<input type="text" value="3,202,359"/>	86,550	83,220
Instructors		<input type="text"/>		
Lecturers	49	<input type="text" value="3,233,202"/>	65,984	68,391
No academic rank	9	<input type="text" value="711,815"/>	79,091	77,620
Total women	196	18,590,163	94,848	95,070
Total (men + women)	473	48,450,098	102,431	103,781

Back to top

Institution: Santa Clara University (122931) User ID: super1

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

As of November 1, 2011

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors		<input type="text"/>		
Associate professors	1	168,753	168,753	164,637
Assistant professors		<input type="text"/>		
Instructors		<input type="text"/>		
Lecturers		<input type="text"/>		
No academic rank	3	357,778	119,259	116,921
Total men	4	526,531	131,633	128,850
Women				
Professors		<input type="text"/>		219,142
Associate professors	0	0		
Assistant professors		<input type="text"/>		
Instructors		<input type="text"/>		
Lecturers		<input type="text"/>		
No academic rank	6	575,837	95,973	93,301
Total women	6	575,837	95,973	114,275
Total (men + women)	10	1,102,368	110,237	120,105

Institution: Santa Clara University (122931) User ID: super1

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are **Tenured** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="8"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	15
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="9"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	16
Black or African American	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	3
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
White	<input type="text" value="83"/>	<input type="text" value="62"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	147
Two or more races	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	1
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	1
Total men	101	80	1			1	183
Women							
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	7
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	9
Black or African American	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	3
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
White	<input type="text" value="39"/>	<input type="text" value="39"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	78
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0

Back to top

Race and ethnicity unknown	0	1	0			0	1
Total women	41	57	0			0	98
Total (men+women)	142	137	1			1	281
Total from EAP							281

Institution: Santa Clara University (122931) User ID: super1

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are **On tenure track** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	<input type="text"/>	0	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	0	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
American Indian or Alaska Native	<input type="text"/>	0	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	1	7	<input type="text"/>	<input type="text"/>	<input type="text"/>	8
Black or African American	<input type="text"/>	0	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	0	4	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
White	<input type="text"/>	3	28	<input type="text"/>	<input type="text"/>	<input type="text"/>	31
Two or more races	<input type="text"/>	0	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Race and ethnicity unknown	<input type="text"/>	0	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men		4	42				46
Women							
Nonresident alien	<input type="text"/>	0	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	1	2	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
American Indian or Alaska Native	<input type="text"/>	0	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	1	10	<input type="text"/>	<input type="text"/>	<input type="text"/>	11
Black or African American	<input type="text"/>	0	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	0	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
White	<input type="text"/>	1	22	<input type="text"/>	<input type="text"/>	<input type="text"/>	23
Two or more races	<input type="text"/>	0	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	0	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Total women		3	37				40
Total (men+women)		7	79				86
Total from EAP							86

Institution: Santa Clara University (122931) User ID: super1

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are **Not on tenure track** and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with **No tenure system** by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4	0	4
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1	2
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0	0

Back to top

<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	1	1
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	31	<input type="text"/>	12	43
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	1	2
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	0	0
Total men					37		15	52
Women								
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	0	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4	<input type="text"/>	2	6
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	0	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4	<input type="text"/>	1	5
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	<input type="text"/>	0	2
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	0	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	37	<input type="text"/>	12	49
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	<input type="text"/>	0	2
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	0	0
Total women					49		15	64
Total (men+women)					86		30	116
Total from EAP								116

Institution: Santa Clara University (122931) User ID: super1

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total men	
Women	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total women	
Total (men+women)	
Total from EAP	0

Institution: Santa Clara University (122931) User ID: super1

[Back to top](#)

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	20	16	36
American Indian or Alaska Native	0	0	0
Asian	26	25	51
Black or African American	4	6	10
Native Hawaiian or Other Pacific Islander	5	1	6
White	221	150	371
Two or more races	4	2	6
Race and ethnicity unknown	1	2	3
Total	281	202	483

Institution: Santa Clara University (122931)

User ID: super1

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity (excluding instruction/research/public service staff)

As of November 1, 2011

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	10	13	2	3	11	27	66
American Indian or Alaska Native	0	0	0	0	0	2	2
Asian	8	19	1	3	0	4	35
Black or African American	2	6	2	2	0	2	14
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	74	91	10	16	13	23	227
Two or more races	2	3	0	1	0	0	6
Race and ethnicity unknown	2	2	0	0	0	0	4
Total men	98	134	15	25	24	58	354
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	11	24	2	40	0	8	85
American Indian or Alaska Native	0	0	0	0	0	1	1
Asian	16	23	1	21	0	1	62
Black or African American	11	4	1	6	0	1	23
Native Hawaiian or Other Pacific Islander	0	0	0	3	0	0	3
White	86	94	10	102	0	4	296
Two or more races	5	2	0	3	0	0	10
Race and ethnicity unknown	0	1	0	0	0	0	1
Total women	129	148	14	175	0	15	481
Total (men+women)	227	282	29	200	24	73	835
Total from EAP	227	282	29	200	24	73	835

Institution: Santa Clara University (122931)

User ID: super1

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

[Back to top](#)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien	0	0	0
Hispanic/Latino	6	0	0
American Indian or Alaska Native	0	0	0
Asian	23	0	1
Black or African American	5	0	0
Native Hawaiian or Other Pacific Islander	5	0	0
White	140	0	2
Two or more races	2	0	0
Race and ethnicity unknown	7	0	0
Total men	188	0	3
Women			
Nonresident alien	0	0	0
Hispanic/Latino	8	0	4
American Indian or Alaska Native	2	0	0
Asian	15	0	3
Black or African American	4	0	0
Native Hawaiian or Other Pacific Islander	2	0	0
White	93	3	16
Two or more races	2	0	0
Race and ethnicity unknown	6	0	0
Total women	132	3	23
Total (men+women)	320	3	26
Total from EAP	320	3	26

Institution: Santa Clara University (122931)

User ID: super1

Part J - Fall Staff - Part-time non-professional staff

Number of **part-time** staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien	0	0		0
Hispanic/Latino	0	0		0
American Indian or Alaska Native	0	0		0
Asian	0	1		1
Black or African American	0	0		0
Native Hawaiian or Other Pacific Islander	0	0		0
White	3	3		0
Two or more races	0	0		0
Race and ethnicity unknown	0	0		0
Total men	3	4		1
Women				
Nonresident alien	0	0		0
Hispanic/Latino	1	0		0
American Indian or Alaska Native	0	0		0
Asian	0	2		0

Back to top

Black or African American	0	0		0
Native Hawaiian or Other Pacific Islander	0	0		0
White	0	13		0
Two or more races	0	0		0
Race and ethnicity unknown	0	0		0
Total women	1	15		0
Total (men+women)	4	19		1
Total from EAP	4	19	0	1

Institution: Santa Clara University (122931) User ID: super1

Part J - Fall Staff - Graduate assistants and part-time grand total

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non-professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	0		0
Hispanic/Latino	6		6
American Indian or Alaska Native	0		0
Asian	26		26
Black or African American	5		5
Native Hawaiian or Other Pacific Islander	5		5
White	148		148
Two or more races	2		2
Race and ethnicity unknown	7		7
Total men	199		199
Women			
Nonresident alien	0		0
Hispanic/Latino	13		13
American Indian or Alaska Native	2		2
Asian	20		20
Black or African American	4		4
Native Hawaiian or Other Pacific Islander	2		2
White	125		125
Two or more races	2		2
Race and ethnicity unknown	6		6
Total women	174		174
Total (men+women)	373		373
Total from EAP	373	0	373

Institution: Santa Clara University (122931) User ID: super1

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity

As of November 1, 2011

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	86	101	6	13	92	114
American Indian or Alaska Native	2	1	0	2	2	3
Asian	61	87	26	20	87	107
Black or African American	18	29	5	4	23	33

Back to top

Native Hawaiian or Other Pacific Islander	5	4	5	2	10	6
White	448	446	148	125	596	571
Two or more races	10	12	2	2	12	14
Race and ethnicity unknown	5	3	7	6	12	9
Grand total	635	683	199	174	834	857

Institution: Santa Clara University (122931) User ID: super1

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	0
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value=""/>	3
Black or African American	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value=""/>	1
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value=""/>	2
White	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value=""/>	4
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	0
Total men	1	6	3	<input type="text" value=""/>	10
Women					
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value=""/>	1
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value=""/>	2
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	0
White	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value=""/>	3
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	0
Total women	0	4	2	<input type="text" value=""/>	6
Total (men+women)	1	10	5	<input type="text" value=""/>	16

Institution: Santa Clara University (122931) User ID: super1

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value=""/>	0
Hispanic/Latino	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value=""/>	4
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value=""/>	0

Back to top

Asian	0	1	0	1			2
Black or African American	0	0	0	0			0
Native Hawaiian or Other Pacific Islander	0	0	0	0			0
White	2	4	1	3			10
Two or more races	0	0	0	0			0
Race and ethnicity unknown	0	1	0	0			1
Total men	3	8	2	4			17

Women

Nonresident alien	0	0	0	0			0
Hispanic/Latino	0	2	1	0			3
American Indian or Alaska Native	0	0	0	0			0
Asian	1	1	0	0			2
Black or African American	1	0	0	1			2
Native Hawaiian or Other Pacific Islander	0	0	0	1			1
White	4	2	1	4			11
Two or more races	0	0	0	0			0
Race and ethnicity unknown	0	0	0	0			0
Total women	6	5	2	6			19
Total (men+women)	9	13	4	10			36

Institution: Santa Clara University (122931) User ID: super1

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity
 (Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	4	4	8
American Indian or Alaska Native	0	0	0
Asian	5	4	9
Black or African American	1	2	3
Native Hawaiian or Other Pacific Islander	2	1	3
White	14	14	28
Two or more races	0	0	0
Race and ethnicity unknown	1	0	1
Grand total	27	25	52

Institution: Santa Clara University (122931) User ID: super1

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: Santa Clara University (122931) User ID: super1

Summary

Human Resources Component Summary
 (Applicable to Degree-granting institutions and Related Administrative Offices)

[Back to top](#)

in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2011

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,318	373	1,442
Professional staff	992	349	1,108
Staff whose primary responsibility is instruction, research, and/or public service	483	320	590
Primary instruction	483	320	590
Instruction/research/public service			
Primarily research			
Primarily public service			
Executive/administrative/managerial	227	3	228
Other professionals (support/service)	282	26	291
Non-professional staff	326	24	334
Technical and paraprofessional	29	4	30
Clerical/secretarial	200	19	206
Skilled crafts	24	0	24
Service/Maintenance	73	1	73

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		
All Ranks	473	\$48,450,098	10	\$1,102,368	483	\$102,178
Professor	142	\$20,150,712			142	\$141,906
Associate professor	143	\$14,227,128	1	\$168,753	144	\$99,758
Assistant professor	80	\$6,903,990			80	\$86,300
Instructor						
Lecturer	86	\$5,624,669			86	\$65,403
No academic rank	22	\$1,543,599	9	\$933,615	31	\$74,435

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.