

Ranking of Candidates for Promotion and Tenure as found in the Duggan Report of December 6, 1995 (Revised January 2018)

Each member will assign one of the following values to a candidate's petition:

- Five (5) is the strongest "yes," indicating that the candidate is uniformly excellent in meeting all three Faculty Handbook criteria for tenure or promotion.
- Four (4) is a strong "yes," but acknowledges minor weaknesses in one or two criteria.
- Three (3) is a weak "yes," indicating that the candidate has met all criteria but has appreciable, though not disqualifying, weakness in some areas.
- Two (2) is a "no," indicating that the candidate's record, whatever its strength, includes disqualifying weakness in one or more of the criteria sufficient to justify denial of tenure or promotion.
- One (1) is a strong "no," indicating serious disqualifying weaknesses in one or more of the three criteria, sufficient to justify denial of tenure or promotion.
- Zero (0) is the strongest "no," indicating that there is little or no merit in the candidate's record to justify tenure or promotion.